# Sustainability and **FSC®** Certifications



# SUSTAINABILITY AND FSC® CERTIFICATIONS

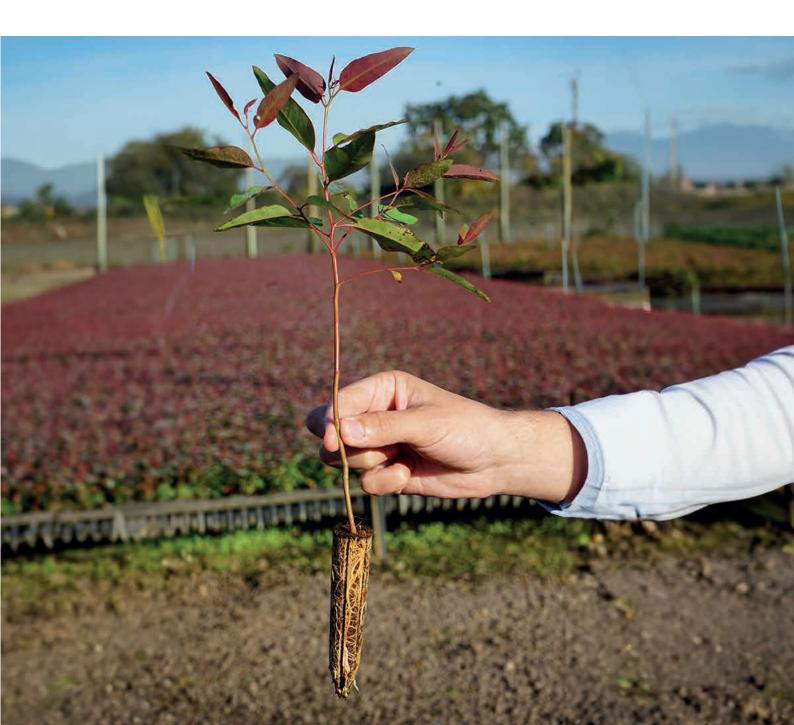
The FSC® (Forest Stewardship Council®) certification, a voluntary and internationally recognized standard, ensures that the wood used by Greenplac comes from responsibly managed forests. This certification guarantees the conservation and preservation of the environment, respect for the rights of workers, local communities, and traditional peoples, and promotes long-term economic sustainability.

Greenplac holds certification under license codes FSC-C186296 for forest management and FSC-C162521 for chain of custody, ensuring that its reforested wood panels are manufactured in accordance with the highest standards of environmental, social, and economic responsibility.



By incorporating FSC® certification into its operations, Greenplac ensures not only the traceability and legality of its raw materials but also reinforces its commitment to responsible socio-environmental practices.

To ensure rigorous compliance with this policy, Greenplac implements controlled procedures that establish work routines, operational controls, and responsibilities, ensuring that every stage of production aligns with the FSC principles and criteria.



### Greenplac reaffirms its commitment to FSC® Values and the Core Labour Requirements Policy.

#### **Commitment to FSC Values**

As a producer of MDF and a consumer of eucalyptus wood from both its own and third-party plantations, Greenplac publicly and voluntarily commits to:

- Avoid developing or sourcing wood from plantations involved in illegal logging or trade.
- Respect civil and traditional rights and refrain from sourcing wood from plantations that violate these rights.
- Protect high environmental and social conservation values and abstain from sourcing wood from plantations that harm these values.
- Avoid promoting genetically modified organism (GMO) plantations or acquiring wood derived from GMOs.

- Refrain from converting native vegetation into plantations beyond the limits permitted by FSC, and avoid acquiring wood from conversion or non-forest use.
- Ensure compliance with applicable laws governing plantation management, including relevant international agreements ratified by Brazil and conventions of the International Labour Organization (ILO).



### CORE LABOUR REQUIREMENTS POLICY

GREENPLAC TECNOLOGIA INDUSTRIAL LTDA declares that in the development of its activities, the following principles are upheld:



- Does not employ individuals under the age of 18 in nighttime, hazardous, or unhealthy work, nor individuals under the age of 16 in any form of work, except under apprentice conditions.
- Does not engage in or tolerate any form of degrading, forced, or slavery-like labor.
- Condemns all forms of prejudice or discrimination against individuals based on race, religion, culture, physical characteristics, age, political beliefs, or gender, ensuring equal treatment for all.
- Supports the inclusion of family groups working together within the company.
- Respects individuals in daily interactions, addressing everyone by their chosen names or nicknames, both professionally and personally.
- It is further clarified that all employees are free to choose whether or not to associate with labor unions, political parties, or other entities, in accordance with applicable legislation.



The mark of responsible forestry FSC<sup>®</sup> C186296



The mark of responsible forestry FSC<sup>®</sup> C162521